Member Benefits

STANDING TOGETHER FOR PUBLIC SCHOOLS

wvea.org • @iamWVEA
We are Stronger Together

The reasons the West Virginia Education Association exists are right in front of you—your students and colleagues throughout your county. We all want the same thing; the positive teaching and learning conditions essential for building and maintaining schools where educators and students thrive, the resources and opportunities students and educators need to succeed. A strong, active membership is the reason WVEA makes public schools great for every child. Our collective voice affords us the strength to do more together than we can by ourselves.

This Member Benefits Guide outlines just a few of the benefits that are exclusive to WVEA members. From professional growth and support, to amplifying your voice in public policy debates that affect you and your classroom, to providing perks like advice on college debt reduction, WVEA has your future in mind.
Keeping You Informed

WVEA is your best source of accurate, timely information on all issues related to public schools, including working conditions, regulations and policies. Here’s how we keep you informed and answer your questions.

ุม Our one-stop shop website: wvea.org
◆ Our award winning publication: WVEA Today
◆ Our regular electronic newsletters: WVEACommUnity and Legislative Update
◆ Our Help Center: Call 866.568.WVEA
◆ Our social media platforms: @IamWVEA on Facebook, Instagram, Twitter and YouTube

We’re on Your Side

You are never alone in the classroom. WVEA is your advocate and your partner, with representatives to support you, answering your questions and offering advice. WVEA provides you a professional safety net and peace of mind with resources like these:

◆ Legal assistance to address questions about employment rights or benefits from attorneys who are the best in the state in employment-related law.
◆ Attorney Referral Program provides you two free 30-minute consultations and a 30% discount for non-employment related matters, such as real estate, wills, traffic violations and consumer protections.
◆ An attorney and $1 million liability policy that protects you up front, not like those that reimburse you after the fact, should you be sued.
Resources to Help You Succeed

Start the year off right with resources like the New Teacher Handbook. WVEA offers useful resources and opportunities, advice, and ideas.

- **Certification Process** – It’s your professional responsibility to keep your license and certification current and up-to-date. We have reminders and recommendations.

- **Starting It Off Right** – Getting your school year off to a good start is important for you and your students. We’ll show you how to do it right.

- **First Rule: Set Rules** – Classroom discipline starts and ends with the teacher and our resources outline ideas and strategies from experienced educators.

- **Managing Your Time** – You’ve discovered (no doubt) your teaching duties demand a lot of time. Perhaps you feel there’s no time left after you schedule all your classes and assigned activities. The best way to gain control is by discovering how your time is spent.

- **Know Your Rights** – You know you are a good teacher. Your $1 million liability policy is a great safety net – so is knowing and understanding your professional rights as an educator.

- **Social Media & Your Digital Identity** – You may have forgotten that unfortunate photo or odd interaction but the Internet didn’t. It may be time to scrub your digital identity. See the steps to make sure your digital and professional identity are as professional as possible.

- **40 Ways to Say “Good Work!”** – Bravo! That’s quite an improvement! Superb! A little praise goes a long way and we’ll share 40 ways to give encouragement.

- **S.O.S. = Survival of Substitutes** – You’re not planning on it but someday you will miss a day of school. Prepare now for that day – and for that substitute.

Other topics include parent-teacher conferences, evaluations, money management, stress reduction and habits to stay healthy.

Find more at [wvea.org/TeachingLearning](http://wvea.org/TeachingLearning).
Resources for Career & Life

WVEA provides you the resources and opportunities you, as an educator, need to succeed, both personally and professionally.

◆ **WVEA Graduate Courses** – Discounted courses (up to 9 credits per year for $200) for degree completion, license renewal and salary advancement. [wvea.org/graduate_courses](http://wvea.org/graduate_courses)

◆ **WVEA/NEA edCommunities** – Resources for online professional practice and learning where educators connect.

◆ **Works-4-Me Resource Library** – Members nationwide share teaching tips.

◆ **School Me Podcast** – Get all the advice, insight and ideas you need from those who have “been there, done that” in an easy-to-navigate format.

◆ **Breath-by-Breath, Step-by-Step** – Manage stress at school with our easy-to-use guide.

◆ **Resources to Connect with Every Student** – Teaching techniques, tips and resources by teachers, for teachers.

◆ **Pet Insurance** – The only pet insurance plan endorsed by The American Veterinary Medical Association Group is good for any licensed veterinarian and provides a straight 80% reimbursement after deductible. Includes emergency care and wellness options for your furry friend.

Find details on these benefits and more at [wvea.org/MemberBenefits](http://wvea.org/MemberBenefits)
Tools to Improve Your Finances

- **Invest Smartly and Safely** – Get more for your money, and drive higher returns by following simple strategies.
- **5 Minute Retirement Checkup** – Find out quickly if you’re on track and, if not, what you need to do.
- **Rebates for WVSEA Members** – When you begin teaching and join your local association you’ll receive a $20 rebate for each year of membership in the student organization.
- **Loan Forgiveness & Refinancing** – Cool tools to manage student loan debt and determine eligibility for federal repayment and forgiveness programs.
- **Personal Finance** – 8 Steps That Improve Your Financial Wellness.

Savings to Stretch Your Budget

- **Expect More From Your Wallet** – Get a cash rewards bonus offer and earn cash rewards automatically with a Cash Rewards Credit Card.
- **Auto Buying Program** – On average, members save $3,279 off MSRP on new cars. Save on used cars, too.
- **Finance Large Expenses** – Use the personal loans to pay for medical bills, home improvements, weddings and more.
- **Educator Exclusives** – From classroom supplies to home goods, special offers are available for teachers like you.

Find details on these benefits and more at [wvea.org/MemberBenefits](http://wvea.org/MemberBenefits).
Popular Discounts Enjoyed by WVEA Members

- **1800Flowers.com** – NEA members enjoy 20% savings every day on flowers, plants, gift baskets, gourmet foods, and more!
- **NEA® Auto Buying Program** – Savings on new and used cars at certified dealers nationwide.
- Points at thousands of merchants to redeem “like cash.”
- **NEA Hearing Aid Program** – Discounts on hearing aids.
- **NEA Magazine Service** – Get two free annual magazine subscriptions. Plus, save up to 85% off the cover price of over 900 popular magazines with the choice of seven payment options.
- **NEA® Vehicle Protection Program** – Extended vehicle protection policy.
- **NEA Wireless Discount** on AT&T cell phone charges.
- **GE Appliance Store** provides member-only discounts at this full-service online shopping site.

**Aren’t you glad you Belong!**

- Go to [wvea.org/MemberBenefits](http://wvea.org/MemberBenefits) or scan QR Code below.